

Example of a completed Spider: group of 5 participants

Curiosity

- Asking good questions
- Noticing patterns and anomalies
- Researching widely

Open Mindedness

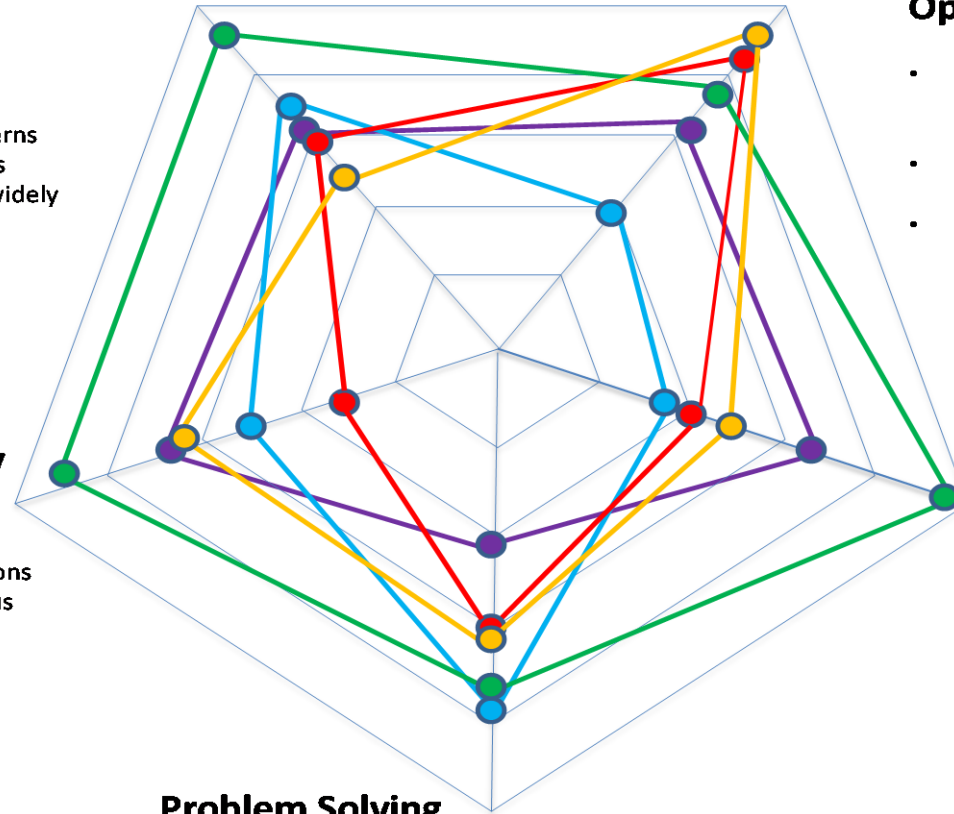
- Being flexible, adaptable and coping well with uncertainty
- Exploring multiple viewpoints
- Hypothesising

Applying Creativity

- Able to apply a creative process to other situations
- Motivated and ambitious for change
- Confident in your own views

Imagination

- Having ideas and refining them
- Exploring, synthesising and refining multiple options
- Inventing



Problem Solving

- Understanding and defining problems
- Developing, evaluating, refining and presenting solutions
- Demonstrating initiative, discipline, persistence and resilience